



NBW-001-006405 Seat No. _____

M. L. W. (Sem. IV) (CBCS) Examination

April / May - 2017

Performance Management & Development

Faculty Code : 001

Subject Code : 006405

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

1 Write an answer essay type of Question : **10**

- (1) Give a definition of performance management and discuss about different theories, models of performance management.

OR

- (1) Explain the meaning of performance management and discuss about philosophy of performance management.

2 Write an answer essay type of Question : **10**

- (2) Give a definition of performance management and explain the conceptual frame work of performance management.

OR

- (2) Discuss about different approaches of performance management.

3 Write an answer essay type of Question : **10**

- (3) Discuss about rating scale of performance management.

OR

- (3) Give a note about the current scenario and performance management.

4 Write short notes : (Any Five) **25**

- (1) Discuss about lateral relationship.
(2) Discuss about measurement and normalization method.

- (3) Write about process of performance management.
- (4) Explain significance of performance management in fast changing environment.
- (5) Explain goal setting of performance management.
- (6) Explain Individual and Team group.
- (7) Explain performance management and development.

5 Attempt the following Question in short : (Any Five) **15**

- (1) Explain about systems thinking.
 - (2) Write about limitation of performance management.
 - (3) Define the identification of performance measures.
 - (4) Explain the meaning of bench marking.
 - (5) Give a definition of performance management and discuss about management of performance at multiple levels
 - (6) Define the requirement of performance management in Today.
 - (7) Write about objective of performance management.
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